Verity Asset Management | Verity Investments, Inc.
Retirement Plan Rollover Pros and Cons

For purposes of the conversation to be conducted using the list below as a guide, “Plan” will refer to an Employer Sponsored Retirement Plan, including 401(k), 403(b), 401(a), 457, and any others not specifically named. Not all provisions will apply to every plan or type of plan.

Rollover to a New Plan

Pros	Cons
Managing savings left in multiple plans can be complicated	You may have a limited range of investment choices in the new Plan
You may be able to borrow against the new Plan account if plan loans are available	Fees and expenses could be higher than they were for your former employer’s Plan or an IRA
The new Plan may have lower administrative and/or investment fees and expenses than your former employer’s Plan or an IRA	Rolling over company stock may have negative tax implications
You may have access to investment choices, loans, distribution options, and other services and features in your new Plan that are not available in your former employer’s Plan or an IRA	

Rollover Your Plan to a Traditional IRA

Pros	Cons
You may have access to investment choices that are not available in your former employer’s Plan or a new employer’s plan	You cannot borrow against an IRA as you can with a Plan
You may be able to consolidate several retirement accounts into a single IRA to simplify management	Depending on the IRA provider you choose, you may pay annual fees or other fees for maintaining your IRA, or you may face higher investing fees, pricing, and expenses than you would with a Plan
Your IRA provider may offer additional services, such as investing tools and guidance	Some investments or fixed accounts that are offered in a Plan may not be offered in an IRA
	Your IRA assets are generally protected from creditors only in the case of bankruptcy
	Rolling over company stock may have negative tax implications
	Whether or not you are still working at age 72 (70 ½ if turning 70 ½ in 2019 or earlier) RMDs are required from Traditional IRAs

Rollover your Plan to a Roth IRA	
Pros	**Cons**
You can roll Roth Plan contributions and earning directly into a Roth IRA tax-free	You cannot borrow against a Roth IRA as you can with a Plan
Any additional contributions and earnings can grow tax-free	Any Traditional Plan assets that are rolled into a Roth IRA are subject to taxes at the time of conversion
You are not required to take RMDs	You may pay annual fees or other fees for maintaining your Roth IRS at some companies or you may face higher investing fees, pricing, and expenses than you did with your Plan
You may have more investment choices than what was available in your former employer's Plan	Some investments or fixed accounts offered in a Plan may not be offered in a Roth IRA
Your Roth IRA provider may offer additional services, such as investing tools and guidance	Your IRA assets are generally protected from creditors only in the case of bankruptcy
You can consolidate multiple retirement accounts in a single Roth IRA to simplify management	Rolling over company stock may have negative tax implications

The above information that pertains to my rollover has been discussed with me in its entirety. I also acknowledge that,

○ _______ Upon a recommendation to rollover my retirement plan assets to an IRA on _________ (date), I was provided with a copy of the firm's current Form CRS – Client Relationship Summary.

○ _______ A rollover was not specifically recommended to me. I have elected on my own to do so after considering my circumstances and all pertinent information provided. The firm's current Form CRS – Client Relationship Summary was provided to me on or before the date of execution below.

I have had the opportunity to review and ask questions to my satisfaction. I understand that the Verity companies and their personnel do not provide tax or legal advice, that nothing contained herein should be considered as either tax or legal advice, and that I should consult with my personal tax advisor or legal advisor regarding any tax or legal questions or considerations.

Client Acknowledgement:

______________________________ ______________________________
Print Name Client Signature

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Date