



## Deferral Election Form For the PocketGear, Inc. 401(k) plan

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### Participant Information

Name: First \_\_\_\_\_ MI \_\_\_\_\_ Last \_\_\_\_\_  
Social Security # \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Phone \_\_\_\_\_  
Date of Hire \_\_\_\_\_ Date of Birth \_\_\_\_\_

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### Deferral Election

By making this election I understand that I am either electing to defer compensation to the plan as of the earliest available entry date as defined by the plan, or I am declining to defer compensation at this time. Please reduce my compensation by the following amount and contribute this amount to the plan:

#### Pre tax Basis

\_\_\_\_\_ % of Compensation per pay period  
\$ \_\_\_\_\_ per pay period

#### Roth Contribution (a deferral elected as a Roth contribution will be made on an after tax basis)

\_\_\_\_\_ % of Compensation per pay period  
\$ \_\_\_\_\_ per pay period

I decline to participate in the plan at this time

I understand that my salary reduction amount will be made directly to the plan before federal income tax is withheld and I will be subject to the provisions of Internal Revenue Code Section 401(k). I understand that I can change my rate of contribution in accordance with the provision of this plan.

During this calendar year I am or will be 50 years or older and in addition to my regular contribution election I also elect to make catch-up deferral contributions. Please reduce my compensation by an additional \$ \_\_\_\_\_ for the current plan year.

Participants Signature \_\_\_\_\_

Date \_\_\_\_\_